

## THE MEANING OF THE LOGO

Many symbols were considered to try to capture the true meaning of the Junior Achievement of North Louisiana Business Hall of Fame, but one stood out – the sun.



It is symbolic of power, energy and strength.



It is associated with nurturing and growth.



It is the greatest light by which all are able to see.



It is inspirational.



It is dramatic.



And for those of us who have chosen to live in Louisiana, it is the essence of the South.

## Junior Achievement of North Louisiana BUSINESS HALL OF FAME

# 2007

## Junior Achievement of North Louisiana

### Donations

Zadeck Energy Group, Inc.

Patricia and Michael H. Woods

Bobbie Cates Hicks

Sponsor, News Conference & Spouses' Luncheon

Quinton T. Hardener, III

Nena and Glenn Flournoy

Yvonne and William Dewell

Keitha Avant

Jean and Saul A. Mintz Foundation  
In Honor of Mr. Rand H. Falbaum

Mary Ellen Roy and John Harkins  
In Honor of Mr. W. Clinton Rasberry, Jr.

*The accomplishments of Junior Achievement of North Louisiana are made possible through our community's caring spirit. We thank all of our contributors who generously gave the resources needed to reach over 6,400 students this year.*

## Junior Achievement of North Louisiana BUSINESS HALL OF FAME

The Junior Achievement of North Louisiana (JANLA) Business Hall of Fame was established in the fall of 1994 to commemorate the 30th anniversary of Junior Achievement of North Louisiana, Inc. This is the 43rd year of Junior Achievement (JA) impacting students' lives. The purpose of the JANLA Business Hall of Fame is to recognize role models who have played an important part in shaping the history and prosperity of this region. Annually, JA honors people who have realized the American dream through ethics, responsibility, leadership, determination, and giving back to our community.

In the fall of each year, new laureates are added to JANLA's Business Hall of Fame. They are honored during an induction ceremony and their portraits are added to the Junior Achievement of North Louisiana Business Hall of Fame display in Mall St. Vincent.

### LAUREATES

#### 1994

John Franks  
Samuel P. Peters  
Albert Sklar

#### 1995

Louis Pendleton  
Virginia K. Shehee  
Don Weir, Sr.

#### 1996

Wallace Brown  
George D. Nelson, Sr.  
Nicholas H. Wheless, Jr.

#### 1997

James E. Davison  
James K. Elrod  
L. Frank Moore

#### 1998

L.R. Brammer, Jr.  
Ike Muslow  
Tom Stagg

#### 1999

John J. Doles, Jr.  
Charles Knight, Sr.  
Hal Sutton

#### 2000

James N. Fritze  
Norman V. Kinsey  
Joseph Dudley Talbot

#### 2001

Donald E. Jones  
Willis L. Meadows  
Aaron Selber, Jr.

#### 2002

Harold R. Bicknell  
Donald J. Zadeck

#### 2003

E. R. "Bo" Campbell  
Donald G. Mack  
Vincent J. Marsala

#### 2004

John C. McDonald  
George E. McInnis  
Donald A. Webb

#### 2005

J. Peter Gaffney  
Ivan I. Smith, Jr.  
Michael H. Woods

#### 2006

Ollie S. Tyler  
Steven C. Walker  
C. Cody White, Jr.





# Junior Achievement®

Junior Achievement of North Louisiana  
**BUSINESS HALL OF FAME**

## HONORING THE 2007 LAUREATES

Mr. Rand H. Falbaum  
Mr. Roy Griggs Mr. W. Clinton Rasberry, Jr.

Tuesday, October 2, 2007  
Sam's Town Magnolia Ballroom  
Shreveport, Louisiana  
Honorary Chair: Dr. Vincent Marsala  
LSUS Chancellor & 2003 Laureate

6:30 Cocktails  
7:00 Dinner

## INDUCTION CEREMONIES

### Welcome

George Fritze, Executive Committee,  
Junior Achievement Board of Directors

### Parade of Laureates

### Mistress of Ceremonies

Sonja Bailes  
KTBS Channel 3

### National Anthem

Elizabeth Wuellner  
Caddo Magnet High School

### Invocation

Doyle Adams, President,  
Bossier Chamber of Commerce

### Dinner

### Introductions

Sonja Bailes

### Musical Presentation

Cope Middle School JA Students

### Presentation of Awards

### Closing Remarks

George Fritze

## MR. RAND H. FALBAUM



Mr. Rand H. Falbaum, Shreveport-born, graduated from Captain Shreve High School in 1976, Texas A & M University in 1980 and University of Texas at Austin in 1982. In 1984, he received CPA designation. He enjoyed a banking career in Dallas until returning home in late 1985 to become President of Gordon, Inc.

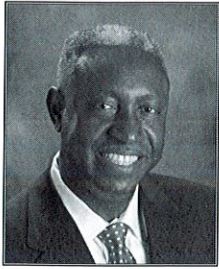
Mr. Falbaum is a local real estate developer and operator with a number of real estate interests, including five self storage facilities. He also has numerous industrial, office and retail properties. Mr. Falbaum has expanded his business interests into the ownership, management and mentoring of a number of businesses in Louisiana, Kansas and Texas including Shoppes at Bellemead, Ashley Ridge and the new Home Design Center. He is co-owner of Sound Fighter Systems, Stone America, CRM Studios, PODS, Direct Buy, Solis Healthcare, DB Finance and Legacy Homes.

Mr. Falbaum serves on several private boards including North Louisiana Bidco, Chairman of Louisiana Chapter of the young Presidents Association (YPO), Executive committee of the Western Area Board of YPO and past board member of Association of Walls and Ceilings Industry (AWCI) and Ceiling and Interiors Construction Association (CISCA). His community involvement also includes Past Chair of Sci-Port Discovery Center, Willis-Knighton Health System Board of Trustees, Committee of 100, Louisiana State Committee of 100, Public Affairs Research Council, Past Chairman of Greater Bossier Economic Development Foundation, Trust Advisor to the Holy Angels Residential Facility and Vice Chairman of the Biomedical Research Foundation. He has also served on the business advisory board for Centenary College, Robinson Film Center and Past President of Shreveport-Bossier Manufacturers Managers Council.

Mr. Rand Falbaum married his high school sweetheart, Susan Adams, in 1981. They have two children, Erin, an Emory University (Atlanta) graduate and Evan, a junior at the University of Alabama (Birmingham). Mr. Falbaum is a licensed pilot with Flight Instructor, Commercial and Airline Transport Pilot ratings and also enjoys flying his own airplane.



## MR. ROY GRIGGS



Roy Griggs, a native of Meridian, Mississippi, began his career with McDonald's Restaurant following his graduation from Southeast High School in 1971. Mr. Griggs was promoted to manager of the McDonald's Restaurant in 1974; which, at that time, distinguished him as one of the first black managers in Meridian. In 1981, he

was awarded Outstanding Young Man in America. Mr. Griggs received the McDonald's Achiever's Award in 1985. After receiving approval from McDonald's Corporation to own and operate his own McDonald's franchise in 1988, he opened three McDonald's Restaurants in Alabama.

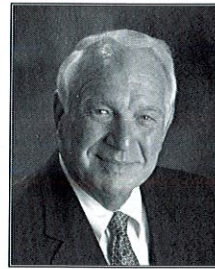
In 1997, Mr. Griggs sold his Alabama franchises and purchased four McDonald's in Shreveport-Bossier. That same year, he was honored with The Ronald McDonald Award, the most prestigious award given to one owner/operator within a region. Mr. Griggs received the award again in 2006. He presently owns eleven McDonald's Restaurants.

Mr. Griggs' past affiliations include Board of Directors of Boys and Girls Club of America, Advisory Board for area schools, Tourism Board of Shreveport-Bossier, Co-Op President for the local McDonald's Owners in Shreveport-Texarkana, as well as city and county industrial boards. Among other offices, he has served as Vice Chair of Minority, Women and Small Business of Greater Shreveport Chamber of Commerce, Caddo District Chairman and Vice Chair of Membership for Boy Scouts of America (BSA). He also served as Norwela Council BSA Finance Chair for the Scoutreach Program. Currently, Mr. Griggs serves on boards of The Committee of 100, Hal Sutton Foundation, The Independence Bowl Foundation, King 5 of the Krewe of Harambee, Shreveport-Bossier African American Chamber of Commerce, as well as, local and national McDonald's Black Owner/Operator Association.

Mr. Griggs has always been civic-minded which led to his nomination in 1996 as Citizen of the Year in Alabama. The Greater Shreveport Chamber of Commerce recognized Mr. Griggs as 1998 Minority Business of the Year.

Roy Griggs and his wife, Nelva, reside in Shreveport and are active members of The Stonewall Baptist Church in Bossier City. They have six grandchildren. The Griggs have three sons, Delano, who owns two McDonald's; Michael, Disney World Spa Manager; and Tony, sophomore at LSU. Their only daughter, Luchina, serves as Chief Executive Administrator of Griggs Enterprises and plans to become a McDonald's Owner/Operator.

## MR. W. CLINTON RASBERRY, JR.



W. Clinton Rasberry, Jr. was born and raised in Shreveport, Louisiana. He attended Southfield School and graduated from Byrd High School in 1959. He received his B.A. from Vanderbilt University and attended forestry school at Louisiana State University.

Mr. Rasberry is the owner of Crestview Woods, LLP and is the managing partner of Rasberry Commercial Property, Westport Real Estate, Westport Co-Investors and Fairfield Inn & Suites in Addison, Texas. He is a partner in the S & R Hotels and North Louisiana BIDCO. He is also active in the real estate business in Florida and Alabama with hotel interests in North and South Carolina. Mr. Rasberry's past business experience includes president of Forest Park Cemetery, Forest Park West, president of the Shreveport Monument Company and numerous other commercial real estate and hotel enterprises.

W. Clinton "Bubba" Rasberry serves on the Board of Regents of the State of Louisiana, Chairman of the Sci-Port Discovery Foundation, Executive Member of the Louisiana Health Sciences Foundation, as well as, on the board and endowment panel of the Norwela Council of Boy Scouts of America (BSA). He also serves as an Assistant Scout Master of Troop 18, Norwela Council.

Mr. Rasberry has served as president of the Shreveport Chamber of Commerce, Strand Theater Corporation, Holiday-In-Dixie and the Louisiana Cemetery Association. He is past chairman of The Greater Shreveport Economic Development Foundation, Council for a Better Louisiana, Community Foundation of Shreveport-Bossier and the Military Affairs Council.

Mr. Rasberry has been recognized by numerous organizations. Boy Scouts of America acknowledged his achievements with the Silver Beaver, Silver Antelope and Distinguished Citizen Award.

Mr. Rasberry and his wife, Kathy, are members of the First Presbyterian Church. They have one son, W. Clinton Rasberry III.



**JUNIOR ACHIEVEMENT  
OF NORTH LOUISIANA  
1964-2007**

Junior Achievement (JA) serves young people through partnerships with the business and education communities. Junior Achievement's purpose is to educate and inspire young people to value free enterprise, business and economics to improve the quality of their lives. JA's proven programs enrich student learning and align with curriculum standards. Businesses, foundations, and individuals support JA because they understand the tremendous need for an educated work force and appreciate the value of their investments. Founded locally in 1964 by a group of businessmen led by Mr. Don Weir, Sr., this is Junior Achievement of North Louisiana's 43rd year of preparing thousands of students in our community for success in their future. Thank you for your continuous and vital support of Junior Achievement of North Louisiana.

**JUNIOR ACHIEVEMENT OF NORTH LOUISIANA  
BUSINESS HALL OF FAME**

**Laureate Legacy Society**

2005

**Mr. N. H. Wheless, Jr.**

*Honored by Mr. & Mrs. Willis L. Meadows*

2004

**Dr. J. Dudley Talbot**

*First Charter Member*

*Honored by the Cotillion Kings*

**Mr. Don W. Weir, Sr.**

*Honored by Mr. & Mrs. Willis L. Meadows*

**Dr. John McDonald**

*Honored by Frances & Donald Zadeck*

The Junior Achievement of North Louisiana Business Hall of Fame Laureate Legacy Society (JANLA BHOF LLS) provides a method of honoring or memorializing Laureates while helping Junior Achievement (JA) accomplish its mission in our community.

**Philosophy:**

- Encourages increased involvement with JA.
- Provides a new level of financial support.
- Perpetuates the free enterprise system through JA's mission.
- Increases public recognition of the JANLA Business Hall of Fame and its Laureates.
- Provides a method for Laureates to honor one another.
- Increases interest in the JA Worldwide Free Enterprise Society.

**Criteria:**

- Honoree/Memorialized individual must be a JANLA BHOF Laureate.
- LLS donations are not limited to Laureates only.
- Minimum donations must be \$1,500 or more.
- Each minimum donation is for each Laureate honored/memorialized.

For more information, please call the JA office at 318-861-1778.

**JUNIOR ACHIEVEMENT  
OF NORTH LOUISIANA  
BOARD OF DIRECTORS 2007-2008**

**EXECUTIVE COMMITTEE**

Board Chair . . . . . Brian Hamm, Audit-Senior Manager  
KPMG, LLP

Treasurer . . . Robert Bundrick, Controller, South Region-Systems  
Johnson Controls, Inc.

Past Chair . . . . . Bill McCollum, Portfolio Manager  
Eagle Financial Management Services, LLC

*\*Additional Officers*

**BOARD OF DIRECTORS**

\*Lesley Booty Amos, Manager, Tax . . . . . RBM LLP

Scotty Amos, Partner, Tax . . . . . RBM LLP

Brian Bundy, Senior Associate, Tax . . . . . KPMG, LLP

\*George Fritze, General Manager . . . . . Red River Motor Company

Ken Kruithof, Superintendent . . . . . Bossier Parish School Board

Chris Martin, Dean, Frost School of Business . . . . . Centenary College

\*Scott McCloud, Communications Consultant . . . . . SWEPCO

\*Caroline Newell, Vice President-Business Banking . . . . . Chase

Adam Sistrunk, Vice President . . . . . BancorpSouth

Cindy Smith, President . . . . . Kalmbach Smith Meadows

Jess Tubbs, Vice President, Business Banking . . . . . Capital One

Rodney Watson, Interim Superintendent . . . Caddo Parish School Board

Chris Walls, Commercial Loan Officer . . . . . Ouachita Independent Bank

\*Jason Warren, Audit Manager . . . . . Roberts, Cherry and Company

Howard Worrell, President . . . . . Worrell Brothers

**ADVISORY BOARD MEMBERS**

Don Weir, Sr. – Local Founder

Gayle Flowers . . . . . Caddo Parish School Board

Myra Odum . . . . . Bossier Parish School Board

**STAFF**

Michaëlle Robardey-Baloch . . . . . President/CEO

Amie Roberts . . . . . Program Manager



## SPECIAL THANKS

to the following for their support of the  
Junior Achievement of North Louisiana

Business Hall of Fame

### Sam's Town Hotel & Casino

Franks Management Company

Mall St. Vincent

Couch's Jewelers

Republic Beverage Company

Dr. Vincent Marsala

Jackie Reed

Julie Atkinson

Harrington House

Captured Eye Video

Standard Printing Company

Tanya Clark

Cope Middle School

Chad Causey

Julia Broadway

and

Sonja Bailes

Junior Achievement of North Louisiana

## Table Sponsors

Christopher Kinsey

Franks Management Company, LLC

JPMorgan Chase

Cook, Yancey, King & Galloway

Cole, Evans & Peterson, CPAs

Heard, McElroy & Vestal, LLP

Rose-Neath Funeral Homes

Wheless Enterprises

General Motors Assembly

Sci-Port Discovery Center

Dr. J. Dudley Talbot

Querbes & Nelson

LSU Health Sciences Foundation

AmSouth Bank

Dr. Ike Muslow

Skrivanos Engineering, Inc.

LSU in Shreveport

Fire Tech Systems, Inc.

Griggs Enterprises/ McDonald's I

Christus Shumpert Health System

SWEPCO

Caddo Parish School Board

Mr. L. R. Brammer, Jr.

Falbaum

KPMG, LLP

Ouachita Independent Bank

Smith, Pugh & Co., CPA

Slack Alost Development & Witt Caruthers

Willis-Knighton Health System

Rasberry Family

Sam's Town Hotel & Casino Shreveport

Watts Mitton Team at Merrill Lynch